

JEFF GLATTSTEIN – PROFESSIONAL BIO

Mr. Glattstein is a highly seasoned executive recognized for his accomplishments at creating, leading, developing, funding and managing high growth companies. As a former CEO of four companies, Mr. Glattstein led the establishment and development of those companies; from inception, funding, through hyper-growth to successful exits to companies like Worldcom, Oracle and BCF. In his career, Mr. Glattstein has been responsible for over \$500 million of private capital raised, the development of over \$1 billion in revenue.

Mr. Glattstein has extensive experience in working with both the Financial Community and CEO's in advising them on proper alignment, leading, building, and strengthening management teams in those companies in various early stage, hyper growth and turnaround situations. Demonstrated abilities have proven successful in dozens of different companies in both the public and private sectors. He has successfully developed and led capitalization and exit strategies for the past 20 years.

Mr. Glattstein's knowledge and skills have been utilized by CEO's, Entrepreneurs, VC, Private Equity Funds, Investment Banking Firms and Lending Institutions in both the U.S and International markets.

He currently serves on the Board of the TER – the Technology Executive Roundtable , HUM (Hearts Uniting Humanity - a not for profit) and is Co-founder of Xenesis, Founder of Expandshen (a Machine Learning and AI Marketing Company), he teaches Corporate Lifecycles and Capital Preparation at the Catalyst Campus and AFRL Accelerator in Colorado Springs, and serves as Chairman of the Capital and Finance Practice of Hartwell Capitol Consulting (US Government and Private Sector). Jeff is active in many charitable organizations which give back to the Environment and assist people in underdeveloped areas around the world.