108 Wood Lane Clinton, TN 37716

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Summary: Over 20 years of senior executive management experience with the Department of Defense, including the creation, development, sustainment, and evaluation of several nationwide programs. Manages an enterprise with a \$2.5 billion budget that employs approximately 2,500 people and collaborates with the federal, state, and local governments/school districts, including non-profit organizations, in 54 states and territories.

KEY CAPABILITY & SKILL AREAS

- **Budget Management**
- Strategic Planning and Change Management
- Stakeholder Relationship Management
- **Publication Production** and Management
- Internal and External Outreach Management
- Public and Media Relations Liaising and Management

- Logistics Management
- Project Management
- Program Development and Measurement

PROFESSIONAL EXPERIENCE

OFFICE OF THE SECRETARY OF DEFENSE, THE PENTAGON

1994 - 2019

DIRECTOR: Youth Outreach Programs, Office of the Assistant Secretary, Manpower & Reserve Affairs

Responsible for program policies, \$500 million budget, and management of four key youth outreach programs employing over 2500 people and impacting nearly one-million youth across America. Oversee, direct, manage and market award winning programs while leverage relationships with Members of Congress to increase program funding by tens of millions of dollars. Programs are located in 54 states and territories, and include: STARBASE; National Guard Youth Challenge; and Junior Reserve Officers' Training (JROTC). In addition, some of the Federal Interagency working groups that he currently or has participated in are the Interagency Working Group for Youth Programs, the National Civilian Community Corps Advisory Board, the Mathematics and Science Initiative working group, Federal Interagency Working Group on Service, the President's Community Empowerment Board, the Juvenile Justice and Delinquency Prevention Coordinating Council. Key accomplishments include:

- Secured state/local-match funding totaling approximately \$50 million by enhancing relationships with state and local officials:
- Developed an effective strategic management and sustainability plan that resulted in the establishment of two congressional caucuses;
- Created and implemented afterschool mentoring program, STARBASE 2.0, in 20 states which encourages students to compete in national competitions including the White House Science fairs;
- Established collaborative initiatives such as the Minnesota STEM pathways, Oklahoma 2020, and Montana STEM Collaborative.
- Increased STARBASE funding from \$2 to \$30 million and seven to 76 locations.
- Increased National Youth Challenge Program funding from \$35 to 180 million and 10 to 40 locations.
- Created, secured \$30M and implemented a job skills development program known as Job Challenge Program in 8 States.

OFFICE OF THE SECRETARY OF THE NAVY, THE PENTAGON

1992 to 1994

PROGRAM MANAGER: Drug Demand Reduction Task Force

Assisted with the design, development and implementation of two youth outreach programs: Seaborne Conservation Corps and Drug Education for Youth.

PUBLIC AFFAIRS OFFICER: Drug Demand Reduction Task Force

Produced several celebrity public service announcements with the Partnership for Drug Free America featuring NBA star David Robinson, General Colin Powell and Gerald McRaney. The PSAs received over \$10 million in donated broadcasting time.

OFFICE OF THE SECRETARY OF DEFENSE

1987 to 1991

Director, Armed Forces Overseas Entertainment,

• Managed the point to point logistics, including transportation, country clearances, and accommodations, of several international USO performances, including the 1987 Bob Hope Tour: *Around the World in Eight Days*.

MILITARY EXPERIENCE

UNITED STATES NAVY: 1981 - 1986

Surface Warfare Officer

Served honorably as an active duty Naval Officer prior to separation. Service includes four major deployments, two in the Mediterranean Sea and two in the Persian Gulf/North Arabian Sea, and several minor deployments involving joint/allied operations. Assignments required travel to military installations and locations in over 30 countries. Tours of duty include:

- USS John F. Kennedy (CV-67) Anti-Submarine Warfare Module Officer and Assistant Electronic Material Officer/Communications Maintenance Officer
- USS Brumby (FF-1044) Combat Information Center Officer
- USS Sierra (AD-18) Navigation Officer
- Office of the Secretary of Defense for Force Management & Personnel

EDUCATION

United States Naval Academy - Bachelor of Science. 1981

APPOINTMENTS

- Member, Board of Directors, Prince William County Service Authority.
- Planning Commissioner, Prince William County Planning Commission.
- Member, Board of Directors, Prince William County Park Authority.

VOLUNTEER ACTIVITIES

- Member, Board of Directors, America's Mock Election.
- Member, Board of Directors, Safe and Secure TV Channel.
- Vice President, Lake Ridge Occoquan Coles Civic Association.
- Significant contributions include the implementation of the transportation subsidy program for federal employees and Prince William County telecommunication strategic plan.